



Operation Highlights



Production Exceeds June Plan

Production delivered strong performance in June, exceeding the monthly production plan by 9.86 MW. The new production line (Line 5) ramped up steadily as planned, with ongoing improvements in equipment performance and workforce readiness. These achievements provide a solid foundation for future capacity growth.

Developing People Through Training and Leadership

With the launch of Line 5, many new operators joined the production team. The Training Team continued to provide structured onboarding and hands-on coaching, helping new employees quickly master standard work, adapt to the production environment, and contribute to stable and efficient line operations.

To further strengthen workforce development, the Production team also hosted a Leader Open Discussion with the Stringer Team Leaders at the end of the month. The session focused on key operational priorities, including developing multi-skilled operators, reducing defects, improving employee management, and enhancing training effectiveness.

Team leaders shared practical insights and valuable feedback based on their daily experience. Their suggestions will help the Training Team further refine training programs, strengthen standard work execution, develop leadership capabilities, and continue improving overall training quality.

Building Stronger Teams

The Operations Management Team organized a team-building event at the Dallas Aquarium, creating an opportunity for employees to strengthen relationships, improve collaboration, and build a more connected team outside the workplace.

In addition, support members from our China team joined the site during the month, working closely with local employees to share expertise, exchange best practices, and promote knowledge sharing, cultural collaboration, and continuous operational improvement.



Leadership Spotlight

Meet the newest leaders driving our teams and our success

Please join us in welcoming Tianbo Yu to Mesquite Modules as our new Supply Chain leader. With 15 years of supply chain and operations experience, Tianbo brings expertise in strategy, system implementation, and supply chain management.

Tianbo joined Mesquite Modules because of the company's rapid growth, long-term potential, and opportunities for career advancement. His career philosophy is to always go the extra step, believing that solving problems and helping others leads to shared success.

Outside of work, Tianbo enjoys making his own coffee, building furniture, and traveling with his family. He has visited more than 30 countries and 39 national parks.

His message to the team: "I'm strict when it comes to standards, but easygoing when it comes to working with people."

Tianbo Yu*Sr. Manager, Supply Chain***Danny Bolch***Manager II, EHS*

We're excited to welcome Danny Bolch to Mesquite Modules as our new Environmental Health & Safety (EHS) Manager.

With 34 years of manufacturing and operations experience, Danny brings a strong commitment to safety, compliance, and accountability.

Danny joined Mesquite Modules for the opportunity to lead a great safety team, be part of a growing solar industry, and work close to home. His guiding career advice is to listen before you judge, and outside of work, he enjoys ranching, working on his family estate, and spending time with horses.

His message to the team: "I'll do anything I can to support them."



Continued Growth & Training Investing in Our Team

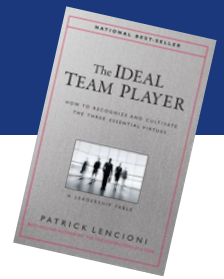


Leadership Foundations for a High-Performance Culture

Problem Solving, Critical Thinking & Root Cause Matery

We continue with **Lunch & Learn** sessions this season. It has become a valuable opportunity for employees to grow, connect, and learn from one another in a relaxed and engaging setting. These sessions have created space for meaningful conversations, practical knowledge sharing, and professional development beyond the day-to-day work environment. By bringing employees together across different departments, the program continues to support a culture of learning, collaboration, and continuous improvement. The positive participation and feedback we have received show that these sessions are making a real impact in helping our teams develop new skills and strengthen their connection to the company's goals.





Are You an Ideal Team Player?

It is critical for successful companies like ours to hire and retain employees who fit their company culture. It is a concept that is relatively simple and makes perfect sense but is yet somehow often overlooked as too many leaders hire mostly for competency and technical skills. In the book, *The Ideal Team Player*, the author Patrick Lencioni states that there are three common virtues or traits of employees for organizations that are seriously committed to making teamwork a cultural reality. Read below and answer the question “do these three virtues describe you?”

Humility is the most important of the three virtues. Great team players lack excessive ego or concerns about status. They are quick to point out the contribution of others and slow to seek attention for their own. They share credit, emphasize team over self and define success collectively rather than individually.

It is understandable why **Hungry** is one of important virtues because hungry employees are always looking for more. More things to do. More things to learn. More responsibility to take on. Hungry employees almost never have to be pushed by a manager to work harder because they are self-motivated and diligent. They loathe the idea that they might be perceived as slackers.

The final virtue is **Smart**. In the context of a team, smart simply refers to an employee’s common sense about people. It has everything to do with the ability to be interpersonally appropriate and aware. Smart people have good judgement and intuition around people and the impact of their words and actions.

If even one is missing in a team member, teamwork becomes significantly more difficult and sometimes not possible. I recommend reading this best-selling book if these virtues make sense to you. Our own Mesquite Modules Human Resources team read the book as a learning activity. I’m sure they would be willing to share their thoughts on the book with you.

Written by Ed Lipsett, HR Senior Manager





Benefits and Wellness

Stay informed and make the most of your health and retirement resources.



Beat the Heat: Summer Safety & Mid-Year Wellness Check-In

Summer is the perfect time to prioritize your health and safety. As temperatures rise, remember to stay hydrated by drinking plenty of water throughout the day, even if you don't feel thirsty. If you work or spend time outdoors, take frequent breaks in shaded or air-conditioned areas, wear lightweight clothing, and protect yourself from the sun. Be aware of the signs of heat exhaustion and heat stroke, such as dizziness, heavy sweating, nausea, confusion, or a high body temperature, and seek medical attention immediately if symptoms become severe. As we reach the middle of the year, it's also a great opportunity to check in on your wellness goals. Take a moment to review your healthy habits, including staying active, eating nutritious meals, getting enough sleep, and managing stress. Small, consistent choices can make a big difference in your overall health and well-being throughout the rest of the year.

Maximize Your Tax-Advantaged Benefits

Make the most of your tax-advantaged healthcare accounts by reviewing your HSA or FSA contributions. If you're enrolled in an HSA-eligible health plan, increasing your HSA contributions can help lower your taxable income while building savings for qualified medical expenses. HSA funds roll over from year to year, making them a smart way to prepare for both current and future healthcare needs.

visit www.csbenenroll.com for more benefits information



Forklift & Electric Pallet Jack (EPJ) Safety – Stay Alert. Stay in Control.



Why it matters

Forklifts and Electric Pallet Jacks (EPJs) are essential tools in our facility, but they can also pose serious hazards if not operated safely. Safe operation protects not only the operator, but everyone working nearby. Every employee has a responsibility to remain alert and follow safe operating practices.

Safety Operating Practices

- **Inspecte Before Use** - Complete the required pre-use inspection before operating any forklift o EPJ.
- **Stay Authorized** - Only trained and authorized employees may operate powered industrial trucks.
- **Wear Your Seat Belt** - Always wear your seat belt when operating a forklift.
- **Travel Safely** - Operate at a safe speed and slow down at intersections and blind corners.
- **Use the Horn** - Sound the horn when approaching doorways, corners, or areas with limited visibility.
- **Watch for Pedestrians** - Pedestrians always have the right of way. Maintain eye contact whenever possible.
- **Keep Loads Stable** - Ensure loads are secure an within the equipment's rated capacity.
- **Maintain Visibility** - If a load blocks your view, travel in reverse when it is safe to do so.
- **Never Carry Passengers** - Forklifts and EPJs are designed for one operator only.
- **Park Safely** - Lower forks, place controls in neutral, set the parking brake, and turn off the quipment when unattended.



Supporting Our Community

Trash Bash in Mesquite, TX 2026

The City of Mesquite recently hosted its Trash Bash community cleanup event, and Mesquite Modules was proud to participate as part of the community effort.

Our team joined other volunteers across the city to help clean up parks and public areas, supporting a cleaner and more beautiful Mesquite. It was a great opportunity to give back and work alongside fellow residents toward a shared goal of environmental care.

We appreciate everyone who participated and helped make the event a success.



Edited by Chloe Li, HR



Supporting Our Community

The National Day of Giving 2026



Our team was proud to participate in National Giving Day by volunteering in our community and helping with gardening projects. It was a great opportunity to work together, give back, and help create beautiful outdoor spaces for everyone to enjoy.

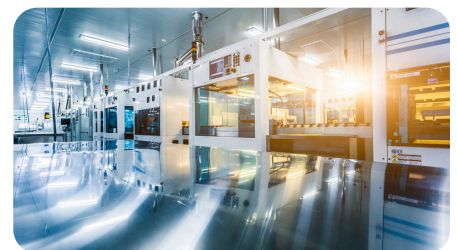
Thank you to everyone who made this day possible!

Building the Future of Manufacturing Together

Our team recently attended the Southern Indiana Manufacturing Summit, joining manufacturers, industry experts, and business leaders to discuss the latest trends, challenges, and opportunities shaping the manufacturing sector.

Throughout the event, we gained valuable insights into emerging technologies, workforce development, operational excellence, and innovative manufacturing strategies. The summit also provided an excellent opportunity to connect with peers, exchange ideas, and strengthen relationships within the regional manufacturing community.

Events like the Southern Indiana Manufacturing Summit reinforce the importance of collaboration and continuous learning in an evolving industry. We appreciate the opportunity to participate and look forward to applying these insights as we continue delivering innovative solutions and supporting our customers and partners.



Newsletter Edited by Chloe Li, HR

